

Appendix 1 *La Grande School District*

*2016/2017 Licensed Staff Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$31,961.28	\$32,920.12	\$33,878.96	\$34,837.80
<b>per diem</b>	\$170.01	\$175.11	\$180.21	\$185.31
<b>1</b>	\$33,878.96	\$35,157.41	\$36,435.86	\$37,714.31
<b>per diem</b>	\$180.21	\$187.01	\$193.81	\$200.61
<b>2</b>	\$35,796.63	\$37,394.70	\$38,992.76	\$40,590.83
<b>per diem</b>	\$190.41	\$198.91	\$207.41	\$215.91
<b>3</b>	\$37,714.31	\$39,631.99	\$41,549.66	\$43,467.34
<b>per diem</b>	\$200.61	\$210.81	\$221.01	\$231.21
<b>4</b>	\$39,631.99	\$41,869.28	\$44,106.57	\$46,343.86
<b>per diem</b>	\$210.81	\$222.71	\$234.61	\$246.51
<b>5</b>	\$41,549.66	\$44,106.57	\$46,663.47	\$49,220.37
<b>per diem</b>	\$221.01	\$234.61	\$248.21	\$261.81
<b>6</b>	\$43,467.34	\$46,343.86	\$49,220.37	\$52,096.89
<b>per diem</b>	\$231.21	\$246.51	\$261.81	\$277.11
<b>7</b>	\$45,385.02	\$48,581.15	\$51,777.27	\$54,973.40
<b>per diem</b>	\$241.41	\$258.41	\$275.41	\$292.41
<b>8</b>	\$47,302.69	\$50,818.44	\$54,334.18	\$57,849.92
<b>per diem</b>	\$251.61	\$270.31	\$289.01	\$307.71
<b>9</b>	\$47,302.69	\$53,055.72	\$56,891.08	\$60,726.43
<b>per diem</b>	\$251.61	\$282.21	\$302.61	\$323.01

Based on 188 days

Above salary reflects a 4.25% Increase in the base salary from 2015-16.

2016/17 *OPTIONAL First Year Probationary*  
*Staff Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$33,878.96	\$35,157.41	\$36,435.86	\$37,714.31
	\$180.21	\$187.01	\$193.81	\$200.61
<b>1</b>	\$33,878.96	\$35,157.41	\$36,435.86	\$37,714.31
	\$180.21	\$187.01	\$193.81	\$200.61
<b>2</b>	\$33,878.96	\$35,157.41	\$36,435.86	\$37,714.31
	\$180.21	\$187.01	\$193.81	\$200.61

Appendix 1 *La Grande School District*  
 2017/18 *Licensed Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$33,000.02	\$33,990.02	\$34,980.02	\$35,970.02
<b>per diem</b>	\$175.53	\$180.80	\$186.06	\$191.33
<b>1</b>	\$34,980.02	\$36,300.02	\$37,620.02	\$38,940.02
<b>per diem</b>	\$186.06	\$193.09	\$200.11	\$207.13
<b>2</b>	\$36,960.02	\$38,610.02	\$40,260.02	\$41,910.03
<b>per diem</b>	\$196.60	\$205.37	\$214.15	\$222.93
<b>3</b>	\$38,940.02	\$40,920.02	\$42,900.03	\$44,880.03
<b>per diem</b>	\$207.13	\$217.66	\$228.19	\$238.72
<b>4</b>	\$40,920.02	\$43,230.03	\$45,540.03	\$47,850.03
<b>per diem</b>	\$217.66	\$229.95	\$242.23	\$254.52
<b>5</b>	\$42,900.03	\$45,540.03	\$48,180.03	\$50,820.03
<b>per diem</b>	\$228.19	\$242.23	\$256.28	\$270.32
<b>6</b>	\$44,880.03	\$47,850.03	\$50,820.03	\$53,790.03
<b>per diem</b>	\$238.72	\$254.52	\$270.32	\$286.12
<b>7</b>	\$46,860.03	\$50,160.03	\$53,460.03	\$56,760.03
<b>per diem</b>	\$249.26	\$266.81	\$284.36	\$301.92
<b>8</b>	\$48,840.03	\$52,470.03	\$56,100.03	\$59,730.04
<b>per diem</b>	\$259.79	\$279.10	\$298.40	\$317.71
<b>9</b>	\$48,840.03	\$54,780.03	\$58,740.04	\$62,700.04
<b>per diem</b>	\$259.79	\$291.38	\$312.45	\$333.51

Based on 188 days

Above salary reflects a 3.25% Increase in the base salary from 2016-17.

2017/18 *OPTIONAL First Year Probationary*  
*Staff Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$34,980.02	\$36,300.02	\$37,620.02	\$38,940.02
	\$186.06	\$193.09	\$200.11	\$207.13
<b>1</b>	\$34,980.02	\$36,300.02	\$37,620.02	\$38,940.02
	\$186.06	\$193.09	\$200.11	\$207.13
<b>2</b>	\$34,980.02	\$36,300.02	\$37,620.02	\$38,940.02
	\$186.06	\$193.09	\$200.11	\$207.13

Appendix 1 *La Grande School District*  
 2018/19 *Licensed Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$33,825.02	\$34,839.77	\$35,854.52	\$36,869.27
<b>per diem</b>	\$179.92	\$185.32	\$190.72	\$196.11
<b>1</b>	\$35,854.52	\$37,207.52	\$38,560.52	\$39,913.52
<b>per diem</b>	\$190.72	\$197.91	\$205.11	\$212.31
<b>2</b>	\$37,884.02	\$39,575.27	\$41,266.52	\$42,957.78
<b>per diem</b>	\$201.51	\$210.51	\$219.50	\$228.50
<b>3</b>	\$39,913.52	\$41,943.02	\$43,972.53	\$46,002.03
<b>per diem</b>	\$212.31	\$223.10	\$233.90	\$244.69
<b>4</b>	\$41,943.02	\$44,310.78	\$46,678.53	\$49,046.28
<b>per diem</b>	\$223.10	\$235.70	\$248.29	\$260.88
<b>5</b>	\$43,972.53	\$46,678.53	\$49,384.53	\$52,090.53
<b>per diem</b>	\$233.90	\$248.29	\$262.68	\$277.08
<b>6</b>	\$46,002.03	\$49,046.28	\$52,090.53	\$55,134.78
<b>per diem</b>	\$244.69	\$260.88	\$277.08	\$293.27
<b>7</b>	\$48,031.53	\$51,414.03	\$54,796.53	\$58,179.03
<b>per diem</b>	\$255.49	\$273.48	\$291.47	\$309.46
<b>8</b>	\$50,061.03	\$53,781.78	\$57,502.53	\$61,223.29
<b>per diem</b>	\$266.28	\$286.07	\$305.86	\$325.66
<b>9</b>	\$50,061.03	\$56,149.53	\$60,208.54	\$64,267.54
<b>per diem</b>	\$266.28	\$298.67	\$320.26	\$341.85

Based on 188 days

Above salary reflects a 2.5% Increase in the base salary from 2017-18.

2018/19 *OPTIONAL First Year Probationary*  
*Staff Salary Schedule*

<b>STEPS</b>	<b>Ph.D.</b>			
<b>Years of Experience</b>	<b>BA</b>	<b>MA BA+45</b>	<b>MA+30 BA+75</b>	<b>MA+60 BA+105</b>
<b>0</b>	\$35,854.52	\$37,207.52	\$38,560.52	\$39,913.52
	\$190.72	\$197.91	\$205.11	\$212.31
<b>1</b>	\$35,854.52	\$37,207.52	\$38,560.52	\$39,913.52
	\$190.72	\$197.91	\$205.11	\$212.31
<b>2</b>	\$35,854.52	\$37,207.52	\$38,560.52	\$39,913.52
	\$190.72	\$197.91	\$205.11	\$212.31