

LA GRANDE SCHOOL DISTRICT NO. 1  
La Grande, Oregon

**Memorandum of Understanding**


July 12, 2017

The parties to this Memorandum of Understanding are the La Grande School District No. 1 and La Grande Education Association.

Beginning with the 2017-18 school year, teachers will be allowed to earn PDU's for salary schedule advancement from additional sources, including professional development modules offered by online learning providers, book studies, etc. with prior approval, following the steps described below:

1. The teacher will write a paragraph describing the class/course/activity they wish to complete, why it is relevant to their assignment. The proposal will then be presented to the building principal for his or her consideration and approval.
2. If approved, teacher will complete the class/course/activity.
3. The teacher will write a 1-page summary of what he or she learned, how the information learned is relevant to his or her assignment, and how they will use the information learned in the classroom. This summary will be presented to the Superintendent, along with a copy of the proposal approved by the building principal.
4. The Superintendent will review the documents and sign-off to approve PDU's to be eligible for salary schedule advancement.
5. A maximum of 150 PDU's can be earned by any teacher utilizing this alternate method.
6. All other parameters as articulated in the Collective Bargaining Agreement and past practice will be observed.

Agreed:  
For the District:

  
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George Mendoza, Superintendent

  
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Chris Wagner, LEA President

7/13/2017  
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Date

7/13/2017  
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Date